



# WEDNESFIELD HIGH SPECIALIST ENGINEERING ACADEMY

## PUPIL PREMIUM

Author	Revision Number	Date of Ratification at JNC	Review date
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Policy adopted by the LAB of:		Date:	
Signed by the Chair of the LAB:		Print:	

## **Overview**

The Pupil Premium was introduced in April 2011; the level of the premium in Financial Year 2011/2012 was £488.00 per free school meal eligible student. In 2012/2013, the value of the Pupil Premium was increased and eligibility extended to students who have been registered for Free School Meals (FSM) at any point in the previous six years, and students who have been Looked After (LAC) continuously for more than six months. A premium was also applied to students whose parents serve in the armed forces.

## **Objectives**

1. The Pupil Premium resource will be used to offer additional support to entitled students who work hard to raise their standard of achievement to the level of their peer group.
2. As far as our powers allow Wednesfield High Specialist Engineering Academy will also use the additional funding to address any underlying inequalities between students eligible for Pupil Premium and others.

## **Strategies**

1. Pupil Premium will be clearly identifiable within the budget.
2. The Headteacher, in consultation with the Governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled students, this will be explained on our academy website.
3. We will continuously assess what additional provision should be made for individual students.
4. The academy is accountable for how it has used the additional funding to support the achievement of those students entitled to the Pupil Premium. As a duty the Headteacher will report to the Local Advisory Board and parents on how effective the intervention has been in achieving its aims.
5. We will publish annually online information about how we have used the Premium, in order that parents and Governors are made aware of the attainment of students entitled to the Premium.
6. We will track, monitor, evaluate and review the success of the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled students.

## **Outcomes**

This policy will play an important part in the educational development of the individual students who are entitled to the Pupil Premium. We will ensure that these students are treated equally and as favourably as others and that the additional funding is used to address the challenges they face. The academy will use additional funding to promote the achievement and progress of all entitled students. Through effective use of this additional funding we are fully committed to ensuring that the individual needs of each entitled student are met. We will strive to enable our students to make better progress and achieve the higher standards that would have been unlikely without it.